

#### **Nu Skin Enterprises Reports Second Quarter Results**

August 8, 2024

PROVO, Utah--(BUSINESS WIRE)--Aug. 8, 2024-- Nu Skin Enterprises Inc. (NYSE: NUS) today announced second quarter results in line with top-line guidance.

## Executive Summary Q2 2024 vs. Prior-year Quarter

	\$439.1 million; (12.2)%
Revenue	<ul> <li>(4.2)% FX impact or \$(21.0) million</li> <li>Rhyz revenue \$67.8 million; 32.3%</li> </ul>
Earnings Per Share (EPS)	\$(2.38) or \$0.21 excluding restructuring and impairment charges, compared to \$0.54
Customers	893,514; (14)%
Paid Affiliates	155,486; (17)% or (9)% excluding an adjustment to eligibility requirements
Sales Leaders	38,592; (16)%

"We are pleased with our progress as we perform to plan on our transformational efforts, and we are on track as evidenced by our second quarter results," said Ryan Napierski, Nu Skin president and CEO. "Our revenue was in-line with our expectations despite a 4 percent FX headwind, while adjusted earnings per share slightly exceeded our projections due to heightened operational discipline, excluding our restructuring and impairment charges. As our core Nu Skin business continues to navigate the macro-economic environment, we were encouraged by sequential gains in several of our markets including the U.S. and most of Southeast Asia/Pacific. Additionally, our Rhyz business grew 32 percent versus the prior-year quarter led by strong performances in our Mavely affiliate platform and manufacturing companies.

"We are intensifying our transformation efforts to become a leading integrated beauty, wellness and lifestyle ecosystem by building synergistic value between our Nu Skin core and Rhyz. In late July, we held our first Western market, in-person affiliate event in over five years with a similar event for Eastern markets coming in September. At the event, we were able to drive energy and alignment among our leaders as we previewed our MYND360 cognitive health division and promoted new activation efforts to grow our salesforce. We also announced plans for a Nu Skin/Mavely app, with Mavely's more than 1,200 brands and 70,000 everyday influencers, for our Nu Skin affiliates, anticipated for second-half introduction in the U.S.

"We are enhancing our developing market strategy including a revised business model, targeted product offering and streamlined operating infrastructure beginning with Latin America and parts of Southeast Asia in the second half. In addition, we are intensifying our plans to enter India with a proprietary business model that will be a catalyst for expansion into other emerging markets. We are also exploring integrated brand building initiatives, including digital marketing and third-party marketplaces, as we strive to be wherever our customers seek to find us."

#### Q2 2024 Year-over-year Operating Results

\$439.1 million compared to \$500.3 million

Revenue

- (4.2)% FX impact or \$(21.0) million
- Rhyz revenue \$67.8 million; +32.3%

70.0% compared to 72.9%

**Gross Margin** 

Nu Skin business was 76.1% compared to 77.2%

37.7% compared to 37.0%

Selling Expenses

Nu Skin business was 42.2% compared to 40.2%

G&A Expenses	26.9% compared to 27.4%
Operating Margin	(28.6)% or 5.4% excluding restructuring and impairment charges compared to 8.5%
Interest Expense	\$6.7 million compared to \$5.8 million

Other Income/(Expense)	\$0.6 million compared to \$0.4 million
Income Tax Rate	10.2% or 41.4% excluding restructuring and impairment charges compared to 27.5%
EPS	\$(2.38) or \$0.21 excluding restructuring and impairment charges compared to \$0.54
Stockholder Value	
Dividend Payments	\$3.0 million
	\$0.0 million
Stock Repurchases	• \$162.4 million remaining in authorization
Q3 and Full-year 2024	Outlook
	\$430 to \$465 million; (14)% to (7)%
Q3 2024 Revenue	Approximately (4) to (3)% FX impact
Q3 2024 EPS	\$0.08 to \$0.18 or \$0.15 to \$0.25 non-GAAP
	\$1.73 to \$1.81 billion; (12)% to (8)%
2024 Revenue	• Approximately (4) to (3)% FX impact

"As we continue to refine our operating model during our transformation, we remain diligent in pursuing cost saving initiatives going forward, including additional product portfolio optimization along with expense management," said James D. Thomas, chief financial officer. "We remain on track with our cost efficiency program as reflected by our reductions in G&A expense, helping to protect profitability despite revenue pressures. During the quarter, we generated \$51.2 million in cash from operations, reduced inventory levels and paid down debt to strengthen our balance sheet. We also performed an impairment analysis and recorded a \$141 million non-cash charge for impairment of goodwill and other intangibles as a result of the decline in stock price and current market conditions.

\$(2.01) to \$(1.81) or \$0.75 to \$0.95 non-GAAP

"Given that we have performed in-line with expectations for the first half of the year while also considering the increasing FX headwind, we believe it prudent to narrow our annual revenue guidance range. We are now projecting 2024 revenue in the \$1.73 to \$1.81 billion range, with earnings of \$(2.01) to \$(1.81) or \$0.75 to \$0.95 excluding restructuring and impairment charges. Our Q3 guidance assumes continued sequential improvement with projected revenue of \$430 to \$465 million and earnings per share of \$0.08 to \$0.18 or \$0.15 to \$0.25 excluding restructuring and impairment charges."

#### **Conference Call**

The Nu Skin Enterprises management team will host a conference call with the investment community today at 5 p.m. (ET). Those wishing to access the webcast, as well as the financial information presented during the call, can visit the Investor Relations page on the company's website at <a href="ir.nuskin.com">ir.nuskin.com</a>. A replay of the webcast will be available on the same page through Aug. 22, 2024.

#### About Nu Skin Enterprises Inc.

2024 EPS

The Nu Skin Enterprises Inc. (NYSE: NUS) family of companies includes Nu Skin and Rhyz Inc. Nu Skin is an integrated beauty and wellness company, powered by a dynamic affiliate opportunity platform, which operates in nearly 50 markets worldwide. Backed by 40 years of scientific research, the company's products help people look, feel and live their best with brands including Nu Skin® personal care, Pharmanex® nutrition and ageLOC® anti-aging, which includes an award-winning line of beauty device systems. Formed in 2018, Rhyz is a synergistic ecosystem of consumer, technology and manufacturing companies focused on innovation within the beauty, wellness and lifestyle categories.

Important Information Regarding Forward-Looking Statements: This press release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, that represent the company's current expectations and beliefs. All statements other than statements of historical fact are "forward-looking statements" for purposes of federal and state securities laws and include, but are not limited to, statements of management's expectations regarding the macro environment and the company's performance, growth and growth opportunities, strategies, sales force, shareholder value, product previews and launches, product portfolio optimization, transformation, evolution, operational and financial initiatives, digital tools and initiatives, new market expansion, and plans for developing and emerging markets; projections regarding revenue, expenses, margins, tax rates, earnings per share, foreign currency fluctuations, future dividends, uses of cash, financial position and other financial items; statements of belief; and statements of assumptions underlying any of the foregoing. In some cases, you can identify these statements by forward-looking words such as "believe," "expect," "anticipate," "become," ""plan," accelerate," "project," "continue," "outlook," "guidance," "improve," "will," "would," "could," "may," "might," the negative of these words and other similar words.

The forward-looking statements and related assumptions involve risks and uncertainties that could cause actual results and outcomes to differ materially from any forward-looking statements or views expressed herein. These risks and uncertainties include, but are not limited to, the following:

- any failure of current or planned initiatives or products to generate interest among the company's sales force and customers and generate sponsoring and selling activities on a sustained basis;
- risk that direct selling laws and regulations in any of the company's markets, including the United States and Mainland China, may be modified, interpreted or enforced in a manner that results in negative changes to the company's business model or negatively impacts its revenue, sales force or business, including through the interruption of sales activities, loss of licenses, increased scrutiny of sales force actions, imposition of fines, or any other adverse actions or events;
- · economic conditions and events globally;
- competitive pressures in the company's markets;
- risk that epidemics, including COVID-19 and related disruptions, or other crises could negatively impact our business;
- adverse publicity related to the company's business, products, industry or any legal actions or complaints by the company's sales force or others;
- political, legal, tax and regulatory uncertainties, including trade policies, associated with operating in Mainland China and other international markets;
- uncertainty regarding meeting restrictions and other government scrutiny in Mainland China, as well as negative media and consumer sentiment in Mainland China on our business operations and results;
- risk of foreign-currency fluctuations and the currency translation impact on the company's business associated with these fluctuations;
- uncertainties regarding the future financial performance of the businesses the company has acquired;
- risks related to accurately predicting, delivering or maintaining sufficient quantities of products to support planned initiatives
  or launch strategies, and increased risk of inventory write-offs if the company over-forecasts demand for a product or
  changes its planned initiatives or launch strategies;
- regulatory risks associated with the company's products, which could require the company to modify its claims or inhibit its ability to import or continue selling a product in a market if the product is determined to be a medical device or if the company is unable to register the product in a timely manner under applicable regulatory requirements; and
- the company's future tax-planning initiatives, any prospective or retrospective increases in duties or tariffs on the company's products imported into the company's markets outside of the United States, and any adverse results of tax audits or unfavorable changes to tax laws in the company's various markets.

The company's financial performance and the forward-looking statements contained herein are further qualified by a detailed discussion of associated risks set forth in the documents filed by the company with the Securities and Exchange Commission. The forward-looking statements set forth the company's beliefs as of the date that such information was first provided, and the company assumes no duty to update the forward-looking statements contained in this release to reflect any change except as required by law.

**Non-GAAP Financial Measures:** Constant-currency revenue change is a non-GAAP financial measure that removes the impact of fluctuations in foreign-currency exchange rates, thereby facilitating period-to-period comparisons of the company's performance. It is calculated by translating the current period's revenue at the same average exchange rates in effect during the applicable prior-year period and then comparing that amount to the prior-year period's revenue. The company believes that constant-currency revenue change is useful to investors, lenders and analysts because such information enables them to gauge the impact of foreign-currency fluctuations on the company's revenue from period to period.

Earnings per share, operating margin and income tax rate, each excluding restructuring and impairment charges, also are non-GAAP financial measures. Restructuring and impairment charges are not part of the ongoing operations of our underlying business. The company believes that these non-GAAP financial measures are useful to investors, lenders and analysts because removing the impact of these charges facilitates period-to-period comparisons of the company's performance. Please see the reconciliations of these items to our earnings per share, operating margin and income tax rate calculated under GAAP, below.

The following table sets forth revenue for the three-month periods ended June 30, 2024, and 2023 for each of our reportable segments (U.S. dollars in thousands):

	Thr	Three Months Ended June 30,				Constant- Currency		
	2024		2023		Change	Change		
Nu Skin								
Americas	\$	84,935	\$	107,641	(21.1)%	(15.1)%		
Mainland China		64,710		88,362	(26.8)%	(24.5)%		
Southeast Asia/Pacific		60,341		63,764	(5.4)%	(0.5)%		
Japan		42,587		50,862	(16.3)%	(4.9)%		
South Korea		44,119		53,686	(17.8)%	(14.3)%		
Europe & Africa		40,714		46,968	(13.3)%	(12.3)%		
Hong Kong/Taiwan		33,846		37,108	(8.8)%	(5.5)%		
Nu Skin other		(4)		597	(100.7)%	(100.8)%		
Total Nu Skin		371,248		448,988	(17.3)%	(12.6)%		
Rhyz Investments								
Manufacturing		51,473		45,551	13.0%	13.0%		
Rhyz other		16,360		5,718	186.1%	186.1%		

Total Rhyz Investments	 67,833	51,269	32.3%	32.3%
Total	\$ 439,081	\$ 500,257	(12.2)%	(8.0)%

The following table sets forth revenue for the six-month periods ended June 30, 2024, and 2023 for each of our reportable segments (U.S. dollars in thousands):

	Si	x Months Ende	ed June 30,		Constant- Currency
		2024	2023	Change	Change
Nu Skin					
Americas	\$	159,966 \$	208,798	(23.4)%	(17.5)%
Mainland China		125,777	156,338	(19.5)%	(16.5)%
Southeast Asia/Pacific		120,406	131,574	(8.5)%	(4.4)%
Japan		86,823	103,468	(16.1)%	(5.3)%
South Korea		85,082	124,010	(31.4)%	(28.5)%
Europe & Africa		82,987	94,412	(12.1)%	(12.1)%
Hong Kong/Taiwan		64,312	71,656	(10.2)%	(7.6)%
Nu Skin other		668	482	38.6%	38.6%
Total Nu Skin		726,021	890,738	(18.5)%	(14.1)%
Rhyz Investments					
Manufacturing		101,775	81,318	25.2%	25.2%
Rhyz other		28,591	9,663	195.9%	195.9%
Total Rhyz Investments		130,366	90,981	43.3%	43.3%
Total	\$	856,387 \$	981,719	(12.8)%	(8.8)%

The following table provides information concerning the number of Customers, Paid Affiliates and Sales Leaders in our core Nu Skin business for the three-month periods ended June 30, 2024, and 2023:

		Three Months Ended June 30,		
	2024	2023	Change	
Customers				
Americas	226,626	263,138	(14)%	
Mainland China	179,021	214,907	(17)%	
Southeast Asia/Pacific	88,662	106,283	(17)%	
Japan	109,357	112,484	(3)%	
South Korea	99,358	112,019	(11)%	
Europe & Africa	143,336	177,472	(19)%	
Hong Kong/Taiwan	47,154	54,815	(14)%	
Total Customers	893,514	1,041,118	(14)%	
Paid Affiliates				
Americas	29,531	36,048	(18)%	
Mainland China	24,404	28,825	(15)%	
Southeast Asia/Pacific <sup>(1)</sup>	29,701	32,769	(9)%	
Japan <sup>(1)</sup>	21,575	36,765	(41)%	
South Korea	22,116	23,012	(4)%	
Europe & Africa	17,402	19,906	(13)%	
Hong Kong/Taiwan	10,757	10,327	4%	
Total Paid Affiliates	155,486	187,652	(17)%	
Sales Leaders				
Americas	6,070	7,872	(23)%	
Mainland China	10,266	13,777	(25)%	
Southeast Asia/Pacific	5,601	5,814	(4)%	
Japan	6,116	5,853	4%	
South Korea	4,689	5,784	(19)%	
Europe & Africa	3,432	4,105	(16)%	
Hong Kong/Taiwan	2,418	2,602	(7)%	
Total Sales Leaders	38,592 _	45,807	(16)%	

- (1) The June 30, 2024, number is affected by a change in eligibility requirements for receiving certain rewards within our compensation structure. We plan to implement these changes in additional segments over the next several quarters.
  - "Customers" are persons who have purchased directly from the Company during the three months ended as of the date
    indicated. Our Customer numbers include members of our sales force who made such a purchase, including Paid Affiliates
    and those who qualify as Sales Leaders, but they do not include consumers who purchase directly from members of our
    sales force.
  - "Paid Affiliates" are any Brand Affiliates, as well as members of our sales force in Mainland China, who earned sales compensation during the three-month period. In all of our markets besides Mainland China, we refer to members of our independent sales force as "Brand Affiliates" because their primary role is to promote our brand and products through their personal social networks.
  - "Sales Leaders" are the three-month average of our monthly Brand Affiliates, as well as sales employees and independent marketers in Mainland China, who achieved certain qualification requirements as of the end of each month of the quarter.

Six Months Ended

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# NU SKIN ENTERPRISES, INC. Consolidated Statements of Income (Unaudited) (U.S. dollars in thousands, except per share amounts)

Three Months Ended
June 30,

2024 2023

\$ 439.081 \$ 500.3

		June 30,			June 30,				
		2024	2023		2024			2023	
Revenue	\$	439,081	\$	500,257	\$	856,387	\$	981,719	
Cost of sales		131,904		135,542		255,146		269,130	
Gross profit	_	307,177		364,715	_	601,241		712,589	
Operating expenses:									
Selling expenses		165,463		185,165		319,005		373,289	
General and administrative expenses		117,921		137,044		242,487		270,943	
Restructuring and impairment expenses		149,350		_		156,484		9,787	
Total operating expenses	_	432,734		322,209	_	717,976		654,019	
Operating income (loss)		(125,557)		42,506		(116,735)		58,570	
Interest expense		6,720		5,769		14,045		10,657	
Other expense, net		629		376		233	_	3,788	
Income (loss) before provision for income taxes		(131,648)		37,113		(130,547)		51,701	
Provision (benefit) for income taxes		(13,390)	_	10,221		(11,756)	_	13,433	
Net income (loss)	\$	(118,258)	\$	26,892	\$	(118,791)	\$	38,268	
Net income (loss) per share:									
Basic	\$	(2.38)	\$	0.54	\$	(2.39)	\$	0.77	
Diluted	\$	(2.38)	\$	0.54	\$	(2.39)	\$	0.76	
Weighted-average common shares outstanding (000s):									
Basic		49,688		49,931		49,613		49,789	
Diluted		49,688		50,161		49,613		50,098	

# NU SKIN ENTERPRISES, INC. Consolidated Balance Sheets (Unaudited)

(U.S. dollars in thousands)

	June 30 2024	,	Dec	cember 31, 2023	
ASSETS					
Current assets:					
Cash and cash equivalents	\$ 224,2	50	\$	256,057	
Current investments	8,6	71		11,759	
Accounts receivable, net	71.5	54		72.879	

Inventories, net	243,994	279,978
Prepaid expenses and other	105,937	81,198
Total current assets	654,406	701,871
Property and equipment, net	411,918	432,965
Operating lease right-of-use assets	88,071	90,107
Goodwill	99,885	230,768
Other intangible assets, net	88,464	105,309
Other assets	243,228	245,443
Total assets	\$ 1,585,972	\$ 1,806,463
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 36,305	\$ 43,505
Accrued expenses	242,288	260,366
Current portion of long-term debt	30,000	25,000
Total current liabilities	308,593	328,871
Operating lease liabilities	70,318	70,943
Long-term debt	428,327	478,040
Other liabilities	92,570	106,641
Total liabilities	899,808	984,495
Commitments and contingencies		
Stockholders' equity:		
Class A common stock – 500 million shares authorized, \$0.001 par value, 90.6 million shares issued	91	91
Additional paid-in capital	621,440	621,853
Treasury stock, at cost – 40.9 million and 41.1 million shares	(1,564,090)	(1,570,440)
Accumulated other comprehensive loss	(116,995)	(100,006)
Retained earnings	1,745,718	1,870,470
Total stockholders' equity	686,164	821,968
Total liabilities and stockholders' equity	\$ 1,585,972	\$ 1,806,463

### NU SKIN ENTERPRISES, INC.

# Reconciliation of Operating Margin Excluding Impact of Restructuring and Impairment to GAAP Operating Margin (in thousands, except for per share amounts)

	Three months ended June 30,					Six months ended June 30,					
	2024			2023		2024		2023			
Operating Income	\$	(125,557)	\$	42,506	\$	(116,735)	\$	58,570			
Impact of restructuring and impairment:											
Restructuring and impairment		149,350		-		156,484		9,787			
Adjusted operating income	\$	23,793	\$	42,506	\$	39,749	\$	68,357			
Operating margin		(28.6)%		8.5%	(13.6)%		, D	6.0%			
Operating margin, excluding restructuring impact		5.4%	8.5%		4.6%			7.0%			
Revenue	\$	439,081	\$	500,257	\$	856,387	\$	981,719			

### NU SKIN ENTERPRISES, INC.

Reconciliation of Effective Tax Rate Excluding Impact of Restructuring and Impairment to GAAP Effective Tax Rate (in thousands, except for per share amounts)

	Three months ended June 30,				Six months ended June 30,			
	2024		2023		2024		2023	
\$	(13,390)	\$	10,221	\$	(11,756)	\$	13,433	

Impact of restructuring and impairment on provision for income taxes		20,715		-		23,071		2,593
Provision for income taxes, excluding impact of restructuring and impairment	\$	7,325	\$	10,221	\$	11,315	\$	16,026
Income before provision for income taxes Impact of restructuring and impairment expense:		(131,648)		37,113		(130,547)		51,701
Restructuring and impairment		149,350		-		156,484		9,787
Income before provision for income taxes, excluding impact of restructuring and impairment	\$	17,702	\$	37,113	\$	25,937	\$	61,488
Effective tax rate Effective tax rate, excluding restructuring and impairment impact		10.2% 41.4%		27.5% 27.5%		9.0% 43.6%		26.0% 26.1%

#### NU SKIN ENTERPRISES, INC.

#### Reconciliation of Earnings Per Share Excluding Impact of Restructuring and Impairment to GAAP Earnings Per Share (in thousands, except for per share amounts)

		Three months ended June 30,				Six months ended June 30,				
	2024		2023		2024		2023			
Net income	\$	(118,258)	\$	26,892	\$	(118,791)	\$	38,268		
Impact of restructuring and impairment expense:										
Restructuring and impairment		149,350		-		156,484		9,787		
Tax impact		(20,715)		-		(23,071)		(2,593)		
Adjusted net income	\$	10,377	\$	26,892	\$	14,622	\$	45,462		
Diluted earnings per share	\$	(2.38)	\$	0.54	\$	(2.39)	\$	0.76		
Diluted earnings per share, excluding restructuring impact	\$	0.21	\$	0.54	\$	0.29	\$	0.91		
Weighted-average common shares outstanding (000)		49,688		50,161		49,613		50,098		

#### NU SKIN ENTERPRISES, INC.

### Reconciliation of Earnings Per Share Excluding Impact of Restructuring and Impairment to GAAP Earnings Per Share

		Three months ended September 30, 2024				Year ended December 31, 2024				
	Low end		High end		Low end		High end			
Earnings Per Share	\$	0.08	\$	0.18	\$	(2.01)	\$	(1.81)		
Impact of restructuring and impairment expense:										
Restructuring and impairment		0.10		0.10		3.25		3.25		
Tax impact		(0.03)		(0.03)		(0.50)		(0.50)		
Adjusted EPS	\$	0.15	\$	0.25	\$	0.75	\$	0.95		

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